ED–2188

B. A. (Part II) EXAMINATION, 2021

MANAGEMENT

Paper First

(Management Studies : Personnel Management)

Time : Three Hours

Maximum Marks : 75

Attempt all the five questions. One question from each Unit is compulsory. All questions carry equal marks.

(UNIT—1)

1. भारत में कार्मिक प्रबन्धन के विकास पर प्रकाश डालिए।

Throw light on the development of personal management in India.

अथवा

(Or)

सेविवर्गीय विभाग के संगठन पर एक निबंध लिखिए।

Write an essay on the organization of personnel department.
2. Define Job analysis also point out its objectives and uses.

अथवा

(Or)

What is recruitment? Explain in detail the sources of recruitment.

3. Define training and discuss its need and importance.

अथवा

(Or)

Discuss the methods of executive development.

4. Discuss the concept of compensation. What are the factors that affect compensation of employees in industrial organization?
What do you understand by supplementary compensation? Explain the types of supplementary compensation.

5. What do you understand by motivation? Explain methods of motivation to employees.

What are the importance of industrial health? Explain how safety measures can help in reducing Industrial accidents.